Human Capital Management & Consulting
Your Trusted HR Partners



2023

COMPANY OUTLOOK

Technical Teambuilding , Trainings & Corporate Events





About us.....

HCMG Consulting is a non profit oriented training & development company located in UOA business park shah alam which mainly against poverty, inequality & improve social well being for Malaysia.

How HCMG Foundation Work

HCMG Foundation will allocate >70% of annual income to support in improving social well being , disease prevention , legal & financial assistance for the vulnerable group



O1 Financial / Medical assistance for orphanage children



02 Upskilling trainings for OKU



O3 Disease prevention program for old folks



04 Legal & gender equality program for vulnerable group



O5 Environment protection program

Our Services



Upskilling Trainings



Leadership Seminar / Teambuilding



Corporate Meetings & Annual Dinner



Activity Based Learning Program



Our Roles

We Help Employees to Develop their

Employee Mutual Creativity Morale Trust Leadership Self Team abilities Confidence Collaboration **Problem** Working Personalities Solving Relationship Skills



99% Client Satisfaction rate



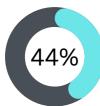
61% Reduce in Employee Turnover rate within 6Months

Data based on past quarter projects average

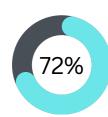
More about our Business.....



Net profit margin



Project gross margin



Annual projects profit allocate on CSR activities



84% Client Repurchase rate



Price lower than market

Data based on past quarter projects average

Our Clients (Q4 2022)

























Our Partners

















Our Team

We specialize in providing high-quality training and development solutions to individuals and organizations. Our mission is to empower individuals and teams to achieve their full potential through our innovative and effective training programs.

At HCMG, we understand the importance of continuous learning and development in today's fast-paced and ever-changing business environment. That's why we offer a wide range of training programs that are designed to meet the needs of individuals and organizations across a variety of industries.

Our team of expert trainers has years of experience in their respective fields, and they bring a wealth of knowledge and expertise to each of our training programs. We use a range of innovative teaching techniques and technologies to ensure that our training programs are engaging, interactive, and effective.

we are committed to delivering exceptional value to our clients. Whether you're looking to develop your skills and knowledge as an individual, or you're seeking training solutions for your organization, we can provide customized training programs that are tailored to your unique needs.



Mr SY LEE Principal Consultant

- Chief of Engineers and Engineering Manager for New Product Introduction, Motorola USA
- Senior Engineer,
 National Semiconductor
 Corporation, USA
- Former City councilor,
 Petaling Jaya Municipal,
 Malaysia
- CEO, CatEagle
 Engineering Sdn Bhd



Mr TW LIM Operations Manager

- Operations Manager (HCMG Management & Consulting) - Currently
- Assistance Human
 Resources Manager
 (Puretech Malaysia Sdn
 Bhd)
- Human Resources
 Executive (KESM
 Industries Berhad)

MBA (Management)
Bac of Business with Law
Dip in administrative
HRDC Certified Trainer,



Mr AfFIF HAFIZI
Training (Aciiviiy) Manager

- Team Building trainer (A Famosa Resort Malaysia) - 2020-2021
- Sport department officer (LE Grandeur Palm Resort Johor) -2018-2019

Diploma in Sport Science
Bac of Sport Science (UiTM
Malaysia)

Trainings List & Charges

Soft Skill Trainings	Half Day	Full day
Training program please refer to our consultant / website	RM1,800	RM3,400
<u>Technical Trainings</u>	Half Day	Full day
Training program please refer to our consultant / website	RM2,200	RM4,000
<u>Virtual Trainings</u>	Half Day	Full day
Training program please refer to our consultant / website	RM1,300	RM2,500

Training materials

T Shirt with Logo	RM18 / pcs
Stage Decorations (Backdrop, Arch)	RM800 / Unit
RHB Accident Insurance	RM7.5 / Pax
Travel Bus Service (2ways)	RM1,800 - RM2,000



Resort Accommodation & Rental Rate (PD& Melaka)

<u>Accomodation</u>	Single room	Twin sharing
Double Tree Hilton Melaka	RM448	RM224
A Famosa Melaka	RM130	RM70
IBIS Hotel Melaka	RM180	RM90
Avillon PD (Water Chalet)	RM360	RM180
Lexis PD (water chalet)	RM360	RM180





Surcharge apply for room bookings during weekend / holiday period

<u>Food & Beverage</u>	Breakfast	Lunch	Dinner	
Double Tree Hilton Melaka	FOC	RM89	RM99	
A Famosa Melaka	FOC	RM42	RM52	
IBIS Hotel Melaka	FOC	RM49	RM59	
Avillon PD (Water Chalet)	FOC	RM76	RM82	
Lexis PD (water chalet)	FOC	RM80	RM90	

<u>Hall Rental</u>	Half day	Full Day
Tadom Hill Resort Banting	RM400	RM800
A Famosa Melaka	RM400	RM900
IBIS Hotel Melaka	RM600	RM900
Avillon PD (Water Chalet)	RM600	RM1200
Lexis PD (water chalet)	RM2500	RM3000





Hall Rental Based on Small Size Hall (max 30pax)

Resort Accommodation & Rental Rate (Perak & Penang)

<u>Accomodation</u>	Single room	Twin sharing
Amari Hotel Penang	RM348	RM174
Sunway Tambun	RM280	RM140
Hard Rock Hotel Penang	RM580	RM290
Shangri-La Penang	RM800	RM400
Olive Tree Penang	RM360	RM180

Surcharge apply for room bookings during weekend / holiday period





Food & Beverage	Breakfast	Lunch	Dinner
Amari Hotel Penang	FOC	RM78	RM98
Sunway Tambun	FOC	RM42	RM52
Hard Rock Hotel Penang	FOC	RM45	RM45
Shangri-La Penang	FOC	RM148	RM178
Olive Tree Penana	FOC	PM80	PM90

<u>Hall Rental</u>	Half day	Full Day
Amari Hotel Penang	RM1800	RM3500
Sunway Tambun	RM400	RM900
Hard Rock Hotel Penang	RM900	RM1700
Shangri-La Penang	RM2500	RM4800
Olive Tree Penang	RM800	RM1500





Resort Accommodation & Rental Rate (KL & Selangor)

Accomodation	Single room	Twin sharing
TADOM HILL Banting	RM210	RM105
IBIS KLCC	RM280	RM140
Colmar tropicale bentong	RM180	RM90
Sheraton Hotel PJ	RM480	RM240
Amari Kuala Lumpur	RM460	RM230





Surcharge apply for room bookings during weekend / holiday period

Food & Beverage	Breakfast	Lunch	Dinner	
Tadom Hill Resort Banting	FOC	RM25	RM40	
IBIS KLCC	FOC	RM49	RM59	
Colmar tropicale bentong	FOC	RM45	RM45	
Sheraton Hotel PJ	FOC	RM76	RM82	
Amari Kuala Lumpur	FOC	RM78	RM98	

<u>Hall Rental</u>	Half day	Full Day
Tadom Hill Resort Banting	RM400	RM800
IBIS KLCC	RM400	RM900
Colmar tropicale bentong	RM600	RM800
Sheraton Hotel PJ	RM800	RM1500
Amari Kuala Lumpur	RM900	RM1700





Hall Rental Based on Small Size Hall (max 30pax)

Training Agenda (1D)

Day 1
O7:30am Depart from Clients Office
O9:30am Arrival resorts
O9:40am Ice breaking & teamformation
10:00am Activity 1 / Training part 1
O1:00pm Lunch
O2:00pm Activity 2 / Training part 2
O6:00pm Tea Break (optional)
O6:30pm Photo Hunting challenge
O7:00pm Prize / Hamper announcement
O7:30pm Group photo session
O8:00pm Depart from Resort

Arrive to clients Office

<u>Training Agenda (2D1N)</u>

D 1	07:30am	Depart from Clients Office
Day 1 09:30am	Arrival resorts	
	09:40am	Ice breaking & team formation
	10:00am	Activity 1 / Training part 1
	01:00pm	Lunch
	02:00pm	Activity 2 / Training part 2
	06:00pm	Tea Break (optional)
	06:30pm	Check in Resort
07:30pm 08:30pm 10:00pm	Dinner	
	Activity 3 / Free & Easy	
	Light out	
Day 2	08:00am	Breakfast
	09:00am	Photo Hunting challenge
	11:00am	Prize / Hamper announcement
	12:00pm	Check Out resort
	01:00pm	Lunch
	02:30pm	Ending Speech by trainer
	03:00pm	Group photo session
	03:30pm	Depart from Resort
	05:30pm	Arrive to clients Office

Training Agenda (3D2N)

Day 1	07:30am	Depart from Clients Office
Day 1	09:30am	Arrival resorts
	09:40am	Ice breaking & team formation
	10:00am	Activity 1 / Training part 1
	01:00pm	Lunch
	02:00pm	Activity 2 / Training part 2
	06:00pm	Tea Break (optional)
	06:30pm	Check in Resort
	07:30pm	Dinner
	08:30pm	Activity 3 / Free & Easy
Day 2	10:00pm	
	08:00am	Breakfast
	09:00am	Activity 4 / Training part 3
	12:00pm	Lunch
	02:00pm	Activity 5 / Training part 4
	06:30pm	Dinner + Free & Easy
Day 3	10:00pm	Light Out
	08:00am	Breakfast
	09:00am	Photo Hunting challenge
	11:00am	Prize / Hamper announcement
	12:00pm	Check Out resort
	01:00pm	Lunch
	02:30pm	Ending Speech by trainer
	03:00pm	Group photo session
	03:30pm	Depart from Resort
	05:30pm	Arrive to clients Office

Appendix



Semiconductor product training for On Semi (Seremban)



Leadership & DISC training for Sysarmy Malaysia



5s Awareness & Risk Matrix training for Innity Malaysia



Leadership Seminar cum Teambuilding for Unilever Singapore & Malaysia team

CONTACT US....



Website www.hcmgconsulting.org

Phone 03-3250 1963 / 010 653 2298

Address Level 2 The Podium Tower 3,

UOA Business Park Shah Alam

40150 Selangor Malaysia

Email hr@hcgmconsultant.org